



Ad Astra Academy Trust
Teaching Assistant (Band 5)

Person Specification



	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> ✓ NVQ Level two (or equivalent) teaching assistant qualification (A) ✓ GCSE or equivalent in English and maths at grade C or above (A) 	
Experience	<ul style="list-style-type: none"> ✓ Demonstrable experience of working as a classroom or teaching assistant within a primary school environment (A, I) 	
Knowledge/Skills	<ul style="list-style-type: none"> ✓ Excellent IT skills (A, I) ✓ Excellent organisation skills (A, I) ✓ Ability to work as part of a team (A, I) ✓ Ability to use own initiative (A, I) ✓ Excellent communication skills both verbal and in writing (A, I) ✓ Ability to communicate with a range of people including children (A, I) 	
Additional	<ul style="list-style-type: none"> ✓ Enhanced safeguarding checks 	

A - Application Form

I - Interview